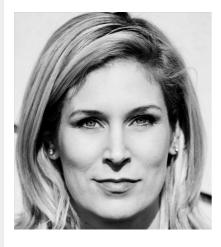
Newsletter February 2019



EDITORIAL



The Reykjavik Index for Leadership, launched by WPL in cooperation with Kantar, measures how people feel about the suitability of women or men for positions of leadership. Data was collected in G7 countries, across 20 sectors. I am excited to share with you that it has been nominated <u>#BestofDavos</u> by the World Economic Forum. In the area of Defence and Police, the Index shows that people feel strongly that men are more suitable leaders than women. This tasks WPL to continue stimulating discussions on how to achieve a higher presence of women in the security policy arena. The Index outcomes will be part of discussions when for the third consecutive year WPL hosts a high-level roundtable discussion at the Munich Security Conference. It aims to break down the stereotypes about women in the defence and security sectors, and to share ideas and solutions for better policies. Just in time for the Conference, WPL will release the Höfði House Report, which you will find with this newsletter.

The report is the result of WPL's cooperation with the Council of Women World Leaders, the University of Iceland, and Höfði Reykjavík Peace Centre during the Women Leaders Global Forum in November, 2018. Enjoy reading the newsletter!

Silvana Koch-Mehrin, Founder & President of the Women Political Leaders

NEWS



The Höfði House Report: Women Leaders gather to discuss peace and security

Women Political Leaders (WPL) is determined to highlight the work of women in the peace and security space, and encourages women leaders around the globe to demand and take their seats at the table for these pivotal decision making processes. Therefore, WPL gathered extraordinary women leaders for a roundtable conversation about peace and security, one of the most pressing topics in society today, during the Women Leaders Global Forum on Tuesday, November 27, 2018. This roundtable, the first of its kind, was held in cooperation with the Council of Women World Leaders (CWWL), the University of Iceland, and Höfði Reykjavík Peace Centre.

The report, containing the outcome of the roundtable discussions as well as the declaration issued by the participants "Declaration Women Leaders: Power, Together" is now available.

The Reykjavik Index



To achieve equality between women and men, we need to understand values, perceptions and attitudes. There are powerful indices to measure progress in economic equality for women and men; however, until recently, there were no measures of how people feel about women and men in leadership roles. That is why Women Political Leaders, in cooperation with Kantar, have created The Reykjavik Index for Leadership. This Index, the first of this kind, highlights attitudes and perceptions of women and men in leadership positions within the G7 countries. The Index offers a basis to understand how much further we have to go until being a woman or a man is a non-issue when debating suitability for leadership. The Index was mentioned by WEF under the hashtag #BestOfDavos, a great acknowledgement of the innovative work of the Index.

Full Reykjavik Index report available here

UPCOMING EVENTS





For the third consecutive year, WPL partners with the Munich Security Conference. The question of how leadership should be defined, what type of leadership is needed and what role women play in today's international peace and security environment will be at the center of the debate jointly hosted by Women Political Leaders and McKinsey & Company during the Munich Security Conference 2019 taking place on 16 February 2019.

WPL session at Munich Security Conference 2019

Read more

WPL Summit 2019 in Tokyo, Japan



The WPL Summit 2019, co-hosted by the House of Representatives of Japan, will bring together female Heads of State and Government, Ministers, and Parliamentarians from all over the world. The WPL Summit 2019 immediately precedes the G20 Summit, which Japan is hosting on June 28-29. This timing gives the WPL Summit an opportunity to have an important impact. It will be the first WPL Summit ever held in East Asia.

Read more

GUEST POST



Saadia Zahidi

Head, Centre for the New Economy and Society, Member of the Managing Board, World Economic Forum

Diversity and inclusion will be paramount for innovation and success in the Fourth Industrial Revolution—more inclusive economies are better equipped to generate new ideas, utilize the full potential of their national talent pools, and generate more growth. Yet according to the World Economic Forum's 2017 Global Gender Gap Report, there is still an average gender gap of 32% worldwide, and it will take another 217 years to close it at the current pace of change.

Accelerating gender parity is a global imperative that requires collective action through public-private partnerships. While great strides have been made in closing gender gaps in education and health, further action must be taken to address gaps in talent pipelines across sectors, remuneration and investment, and leadership. There is a window of opportunity to future-proof our economies through active investment in all of our talent and in all sectors of society today.

PAST EVENTS

WPL sessions during Davos Week 2019; Switzerland



In January, WPL stimulated debate and reflections around the perception of women and men in leadership during Davos week. In particular, WPL and WLGF hosted three breakfast meetings, focusing on the findings of the Reykjavik Index for Leadership. The discussions, were picked up by the World Economic Forum under the hashtag #BestOfDavos, an acknowledgement of the contribution of the index in highlighting the perceptions of Women and Men in leadership positions within the G7 countries.

Women Leaders Global Forum; 26 - 28 November 2018 Reykjavik, Iceland



Have you missed the collective energy of more than 400 powerful women leaders from all corners of the world coming from various sectors and areas of expertise? Do you want to experience it again? Watch the video coverage of the event and experience the inspiration we drew from our Icelandic hosts -- world champions in gender equality for ten consecutive years.

<u>Photo Gallery</u> <u>Live coverage of event on CBS News</u>

SAVE THE DATE!

13-15 February 2019, Paris, France

15-17 February 2019, Munich, Germany

11 - 22 March, New York, USA

25-27 June, Tokyo, Japan

WPL is a partner of the OECD Parliamentary Meeting

WPL sessions at the Munich Security Conference

<u>WPL sessions at UN Commission on the Status of</u> <u>Women (CSW62) 2019</u>

WPL SUMMIT 2019

For more information regarding these events please contact: mail@wpleaders.org



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